



**EUROPEAN
SOLIDARITY
CORPS**



EUROPEAN SOLIDARITY CORPS CHARTER

Organisations and intermediary organisations, where appropriate, adhering to the initiative must:

- carry out activities that are relevant to the objectives and scope of the Solidarity Corps initiative;
- select and recruit Corps participants in compliance with the principles of equal treatment, equal opportunities and non-discrimination;
- value the skills and expertise of the Solidarity Corps participants while engaging them in their activities; foster their personal, socio-educational and professional development;
- guarantee safe and decent volunteering and working conditions to Corps participants;
- provide adequate training or support to help Corps participants to better fulfil their tasks;
- not request any financial contribution or fee to the Corps participants, as the initiative is free of charge for them;
- regularly provide pocket money or cover the food and accommodation expenses (in case of volunteering activities), or salary (for occupational activities) to the Solidarity Corps participants;
- process personal data of the Corps participants in full compliance with European and national legislation on Data Protection;
- Ensure that the support offered to their activities by the European Solidarity Corps initiative is adequately made visible and recognised.

Before the deployment in the field:

- ensure that the Corps participants receive detailed information about the initiative and the task they are asked to carry out;
- ensure that the Corps participants are covered by insurance and made aware of arrangements for their safety and well-being;
- ensure that the Corps participants are aware of their duties and responsibilities.

During the deployment in the field:

- offer Corps participants supervision and guidance from experienced staff;
- where relevant, take into account the different linguistic and cultural background of the Corps participants and put in place measures to facilitate their integration into the local community where they are deployed;
- where relevant, facilitate connections with other Corps participants active in the area at the same time.

After the deployment in the field:

- issue a certificate of participation to each Corps participant.

Processes for selection and recruitment of Corps participants:



- once the organisation is able to offer a concrete placement, it must access the Solidarity Corps website to search the database of Corps participants and select the most suitable candidates for the proposed activity;
- the organisation might decide to interview the candidate to know more about his/her profile and motivation;
- a clear description of tasks should be presented to the candidate before they decide to accept the placement;
- once the Corps participants are selected, this should be noted in the Corps database in order to keep their personal profiles up-to-date.